

Shree Warana Vibhag Shikshan Mandal's

Yashwantrao Chavan Warana Mahavidyalaya

WARANANAGAR - 416 113, DIST. KOLHAPUR (MAHARASHTRA)

Affiliated to Shivaji University, Kolhapur



अनंत आमुची घ्येयासक्ती..!

I/C Principal

Prof. Dr. Prakash S. Chikurdekar

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Founder Chairman : **Late Shri V. A. Alias Tatyasaheb Kore**

Chairman : **Dr. Vinay V. Kore**
M.L.A.

6.3: Faculty Empowerment Strategies

6.3.2: Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

- **Policy document on providing financial support to teachers**

NAAC Accreditation : 16 February 2004
NAAC Reaccreditation : 08 January 2011
NAAC Reaccreditation : 28 March 2017

Estd : June 1964
NAAC : A (CGPA : 3.01

UGC (2F) dt. 20.03.1967
Perm. Affi. No.Affi/t.2/F.35/8275 dt 31.12.2002
Jr .College No. J 23.10.001



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Ref.No.: YCWM : /

Date : / /

Financial support to teachers for attending conference/ workshop.

Preamble:

In order to encourage academic enrichment and capacity building of the faculty members. Yashwantrao Chavan Warana Mahavidyalaya Warananagar, the policy of providing the financial support to the teachers to attend the conference and workshops organized by Institutions of national repute universities and colleges.

Objectives:

- To facilitate teaching staff to attend. Faculty training programs like conference seminars, workshop, refresher courses, orientation programs, faculty development programs.
- To support teaching staff for academic growth and career advancement.
- To encourage the teaching staff for presentation of research paper in conferences and national of national and international repute.
- To support teaching staff to promote teaching learning research extension activities and governance through participation in conference and workshops.
- To enhance their academic credential in line with expectations.
- To encourage teaching staff to join professional bodies and academic societies.

Policy regarding attending of conference / workshop / seminar

A regular faculty is allowed to attend conference / seminar / workshop at international, national and state level, subject to fulfillment of following conditions.

1. The faculty member must present a paper. or chair a session and has been officially invited to this effect.
2. Funds are available for this purpose.
3. Conference/ Seminar / workshop is in public interest
4. 50% of the faculty is on duty at the time in the college.
5. Registration fees +TA only and no DA will be paid. and faculty members will be granted academic full pay duty leave. In case of local conferences etc. only registration fees will be paid and academic leave granted.
6. Fulfillment of instructions. Issued by the government of India from time to time for

7. In case of attending international conference, the applicant Should have cleared his / her probation successfully
8. Subject to condition that only 20% of teacher's strength in a department would be deputed for such. International conferences, etc.
9. Faculty should submit certificate paper and brief report of the conference attended to the IQAC and principal.

Process and procedure:

1. The teaching staff will apply in writing to the principal seeking permission to attend / present paper in academic programs.
2. The teaching staff will apply for a full pay duty leave and or NOC as required.
3. The Initial permission will be granted by the principal
4. The teaching staff will resume duty upon completion of said program
5. The teaching staff will submit a fresh application seeking appropriate financial support with the following enclosures
 - a. Initial permission latter.
 - b. proof of duty leaves NOC, if any.

Benefits:

College follow the UGC guidelines for travel grant scheme teaching staff.

- Permanent ad hoc /guest teaching staff of the colleges are reimbursed registration fee, Upon submission of the form and final approval of the principal for attending conference seminars, workshop refresher courses, faculty development programs, induction programs, orientation programs.
- Permanent ad hoc /guest teaching staff of the college are allowed full pay duty leave to attend the academic programs.
- College motivates the teaching staff to organize academic enrichment programs in its campus. Faculty members can apply for exemption reimbursement of registration fee for attending such academic programs, organized by the colleges Membership fee of professional bodies and academic societies.



A handwritten signature in blue ink, appearing to be "Yashwantrao Chavan", written over a horizontal line.

PRINCIPAL
Yashwantrao Chavan Warana Mahavidyalaya
Warananagar, Dist. Kolhapur